

PEOPLE MANAGEMENT IN THE NEW WORLD OF WORK

MBA SUPPLEMENTARY EXAMINATION

MODULE CODE: PEM9X01

EXAMINATION PERIOD: FIRST QUARTER 2022

Date:	TBC, April 2022
Time:	08:30 – 11:30 – examination 11:45 – submit examination
Total Marks:	100 (Weighting 50% of the total exam mark)
Internal Moderator:	Prof Rija Rijamampianina
External Moderator:	Mr Rado Ratsima

Please read these instructions carefully

- This is an open book examination.
- Take note of the word limits for answers where these are given.
- You should start each question on a new page.
- Ensure that you number your questions correctly.
- This question paper consists of **3 pages** including the cover page.
- **Students must use the naming convention given for their answer book as follows.**
- First Name _Last Name_Student Number_MBA Exam Module Title Title_Date (dd_mm_yy)
- Example: Mpho_Nkosi_201036829_ MBA Innovative Marketing _01_ 09_ 20)
- Please make sure that your **laptops are fully charged** before the exam window period.
- We advise students to be at a location that has a **reliable internet access**.
- Maximum length 10 pages, use font Arial 12, line spacing 1,15.
- All answer books and relevant attachments must be uploaded on **Blackboard**

Plagiarism

Please note that all exam answers will be submitted through the Turnitin similarity index to establish if there is a similarity. As this is an open book exam, you are required to use the UJ Harvard referencing style for all your assessments. A useful version of this referencing style guide is available from the University of Johannesburg website.

Please read carefully the following instructions

Note: Students are required to demonstrate their own thinking and understanding in their answers and not to merely repeat what was on the PowerPoints shown in class.

At a special event held on the International Labour Day, António Guterres, the secretary-general of the United Nations, confirmed that the world of work will not look the same in the very near future. Oracle strategic business solution engineer, Rob Bothma, adds “there’s no going back to the way things used to be.” The pandemic has forced leaders of institutions and organisations to reimagine every aspect of their business models and their ways of managing people.

Without doubt, the future will be different. While no one can say how long the crisis will last and what the ‘*never normal digital world*’ will certainly look like, leaders of institutions and businesses need to ensure that their people are staying relevant to deliver today and to create tomorrow simultaneously.

Various Gallup articles already indicate that people are the essential factor in every business success and growth. Indeed, **it is the people** who are going to drive the organisation’s strategies to respond to these new challenges and to create new opportunities.

You are required to submit an **integrated People Management proposal** to advise an organisation about what are necessary in people management **to succeed and grow** in this ‘*never normal digital world*’. Please **apply everything you have learned** during the “People Management in the New World of Work” module.

- END OF PAPER -