

PEOPLE MANAGEMENT IN THE NEW WORLD OF WORK

MBA FINAL EXAMINATION

MODULE CODE: PEM9X01

EXAMINATION PERIOD: FIRST QUARTER 2022

Date:	Saturday, 26 March 2022
Time:	08:30 – 11:30 – examination 11:45 – submit examination
Total Marks:	100 (Weighting 50% of the total exam mark)
Internal Moderator:	Prof Rija Rijamampianina
External Moderator:	Mr Rado Ratsima

Please read these instructions carefully

- This is an open book examination.
- Take note of the word limits for answers where these are given.
- You should start each question on a new page.
- Ensure that you number your questions correctly.
- This question paper consists of **3 pages** including the cover page.
- **Students must use the naming convention given for their answer book as follows.**
- First Name _Last Name_Student Number_MBA Exam Module Title Title_Date (dd_mm_yy)
- Example: Mpho_Nkosi_201036829_ MBA Innovative Marketing _01_ 09_ 20)
- Please make sure that your **laptops are fully charged** before the exam window period.
- We advise students to be at a location that has a **reliable internet access.**
- Maximum length 10 pages, use font Arial 12, line spacing 1,15.
- All answer books and relevant attachments must be uploaded on **Blackboard**

Plagiarism

Please note that all exam answers will be submitted through the Turnitin similarity index to establish if there is a similarity. As this is an open book exam, you are required to use the UJ Harvard referencing style for all your assessments. A useful version of this referencing style guide is available from the University of Johannesburg website.

Please carefully read the following instructions

Note: Students are required to demonstrate their own thinking and understanding and not to merely repeat what was on the PowerPoints shown in class.

This ongoing pandemic is a world-changing event. The World Economic Forum report states that Covid-19 has been pushing organisations to scale remote work and accelerate digitalisation and automation. This reality has affected traditional business models and the world of work drastically. Leaders and managers of businesses must now rethink how to be and stay relevant to deliver today and to create tomorrow simultaneously.

Myriads of literature already suggest that **the people** are the drivers of the organisation's strategies – to respond to the current challenges and create new opportunities.

You are required to present an **integrative People Management proposal** to an organisation about the requirements **for being and staying relevant** in the '*Never Normal Digital World*'.

Apply everything you have learned during the "People Management in the New World of Work" module.

Your proposal should prompt its readers to deeply question their dominant people management mindset and practices and urge them to explore your advice.

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