



<u>FACULTY</u>	: Education
<u>DEPARTMENT</u>	: Leadership and Management
<u>CAMPUS</u>	: SWC
<u>MODULE CODE</u>	: HRMD00Y
<u>SEMESTER</u>	: Year module
<u>EXAM</u>	: January 2021

<u>ASSESSOR</u>	: Dr SR Naicker (UJ)
<u>MODERATOR</u>	: Dr A Mpisi (Sol Plaatje University)
<u>DURATION</u>	: As per exam timetable
<u>MARKS</u>	: 100

NUMBER OF PAGES: 3 PAGES

INSTRUCTIONS:

1. Answer ALL the questions and sub-questions.
2. Number your answers clearly.
3. Please adhere to word limits
4. Please **submit the paper online at the requested time.**
5. Plagiarism will be treated in a serious manner as per university policy.
6. Submit your answer on the proposal form provided on Blackboard.

QUESTION 1: PROPOSAL

Use the proposal form provided on Blackboard to write a brief proposal using the theme and sub-questions provided below.

THEME: Education Leadership for the 4IR

The 4IR challenges all school leaders to be responsive to change. Schools that are not preparing for the 4IR will be irrelevant in the future. Design a small-scale research study, that an Honours student can research, which focuses on an aspect of leadership for the 4IR. For example, how prepared are school leaders for the 4IR? or What approach do leaders have to take to meet the changes that the 4IR brings?

1.1 TITLE (5) 15 words

Provide your own topic/title for the study with regard to the overarching theme provided. The title should be concise and clearly reflect a leadership/management research focus.

1.2 CONTEXT/BACKGROUND TO THE PROBLEM (10) 120 words

Describe the background events/context in which your selected research problem manifests. Use literature to support your description.

1.3 PROBLEM STATEMENT (10) 120 words

What in the context is problematic (what is the issue)? Why is it problematic? Use literature to support your arguments/ claims?

1.4 THEORETICAL FRAMEWORK (10) 100-120 words

Which leadership and management theory informs the topic? State whose theory might be used – here you need to attribute the theory to the actual theorist. Thereafter, explain the theory and briefly describe its elements. State how the theory can assist you to understand the research problem. Depending on your

selected research problem, you may choose to use change management theory. (some articles will be placed on Blackboard).

1.5 RESEARCH QUESTION (5) 15 – 18 words

End the section with the research question for the study. The research question must flow logically from the problem.

1.6 RESEARCH DESIGN AND METHODS (marks in the sub-sections)

Use the following subheadings to guide you in writing out the research methodology for the proposed research problem to be executed. You must suggest the appropriate methodology as well as provide reasons for your choices using relevant methodology texts.

1.6.1 RESEARCH PARADIGM AND RESEARCH APPROACH (10) 80 words

Which paradigm/worldview do you prescribe to and why? Which research approach from the three that we discussed namely, qualitative quantitative or mixed methods, is suitable for the research and why?

1.6.2 RESEARCH DESIGN TYPE (10) - 50 words

Within the research approach that you chose (qualitative/quantitative/mixed methods), choose **ONE** design type that can be suitable to execute the research and **explain** your choice.

1.6.3 RESEARCH SAMPLING TYPE AND PARTICIPANT SELECTION (10) 100 words

Provide the sampling type within the non-probability sampling and the probability sampling types that you studied. State why this sampling type is appropriate. State who your sample (participant) will be and provide details of the sample.

1.6.4 DATA COLLECTION METHODS (10) 60-80 words

We discussed various data collection methods during the module. Which method/methods will you use that fits with the paradigm, approach and research

design type? Bear in mind that this is a small-scale honours research and that data collection time is limited.

1.7 REFERENCING AND TECHNICAL QUALITY (20)

Provide a list of **all the references** used in your proposal. Use the correct in-text referencing technique and **include the page number** from where the information was sourced in your in-text referencing. Use the correct UJ referencing format for your reference list, which is either Harvard or APA. Ensure that your writing is scholarly throughout. Proofread for grammar, especially the obvious errors.

TOTAL: 100 MARKS