



<b>FACULTY/COLLEGE</b>	College of Business and Economics
<b>SCHOOL</b>	Johannesburg School of Business
<b>DEPARTMENT</b>	Industrial Psychology and People Management
<b>CAMPUS(ES)</b>	APK
<b>MODULE NAME</b>	Contemporary Issues in Personnel Psychology
<b>MODULE CODE</b>	IPS8X02
<b>SEMESTER</b>	Second
<b>ASSESSMENT OPPORTUNITY, MONTH AND YEAR</b>	Final Summative Assessment Opportunity November 2019

<b>ASSESSMENT DATE</b>	11 November 2019	<b>TOTAL MARKS</b>	50
<b>ASSESSOR(S)</b>	Ms. Lusanda Sekaja		
<b>MODERATOR(S)</b>	Ms Debbie Mtshelwane		

<b>NUMBER OF PAGES OF QUESTION PAPER (Including cover page)</b>	2
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**INFORMATION/INSTRUCTIONS:**

- Read the questions carefully and answer only what is asked
- The general University of Johannesburg policies, procedures and rules pertaining to written assessments apply to this assessment

The 21<sup>st</sup> century organization is compounded by and must deal with many contemporary challenges to ensure its own success and the wellness of its employees. Some of the issues tackled in this module include gender equality, youth at work, migrant workers, generational differences as well as race issues at work. Consider gender related issues at work by answering the following questions:

1. Name discuss in detail five of the most current and prevalent issues that women are faced with in the workplace. (20)
2. Identify one issue from the list mentioned above and discuss elaborately on how technology can be used to address this challenge. Furthermore, explain what challenges can be expected or encountered during this process? (5)
3. Identify two additional issues from list mentioned above and elaborate on how men can be a part of the solution to these challenges. What challenges can be expected or encountered during this process? (10)
4. From a societal level, give and explain three reasons why it is important to empower women. (15)

**TOTAL: 50 MARKS**

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