



FACULTY/COLLEGE	College of Business and Economics
SCHOOL	Johannesburg Business School
DEPARTMENT	Business Management
CAMPUS(ES)	APK
MODULE NAME	Organisational Behaviour
MODULE CODE	BMA9X06
SEMESTER	First
ASSESSMENT OPPORTUNITY, MONTH AND YEAR	FSAO – Final Summative Assessment Opportunity November 2019

ASSESSMENT DATE	14 th November 2019	SESSION	Examination Essays
ASSESSOR(S)	Dr Roslyn De Braine		
MODERATOR(S)	Prof Nasima Carrim (UP)		
DURATION	n/a	TOTAL MARKS	100

NUMBER OF PAGES OF QUESTION PAPER (Including cover page)	2
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INFORMATION/INSTRUCTIONS:

- This is an individual assignment that has to be submitted electronically.
- Each of the questions must be answered in an essay format, with the following:
 - Clear statement of objective of essay, logical construction **(5 marks)**
 - Evidence of consulting at least 7- 10 academic journal articles (beyond that provided in the reading guide, although they may be used as well). The link between the literature and the application to the issues under discussion must be clear. **(5 marks)**
 - Comprehensiveness and clarity of argument and discussion **(10 marks)**
 - Technical quality (grammatical clarity, layout, referencing according to the Harvard guidelines) **(5 marks)**
- **NB: Your assignment has to be submitted with an accompanying Turnitin report. No assignment will be marked without a Turnitin report.**

QUESTION 1

[25 MARKS]

Reflect on the discipline of Organisational Behaviour and its application in the Fourth Industrial revolution for organisations.

QUESTION 2

[25 MARKS]

Individual differences and organisational constraints affect everyday decision making in the workplace. Critique your own decision making processes by reflecting on examples of how you perhaps relied upon bounded rationality, common biases and errors, intuition, and conscientiousness as you made work related decisions. In your answer also describe and explain how organisational constraints also influenced these decisions that were made. What were the impact of these decisions? Highlight any personal lessons that stood out for you on how best to make work-related decisions.

QUESTION 3

[25 MARKS]

“Organisational culture cannot be changed.” Argue for or against this statement. In your deliberation and arguments, bring in the roles of leadership. Also reflect on organisational outcomes.

QUESTION 4

[25 MARKS]

South Africa’s previous Public Prosecutor Advocate Thuli Madonsela stated that “Ethical leadership is the lifeblood of sustainable leadership in your personal life and in business.” Reflect on this statement and its importance for developing an ethical culture in South African organisations. Using authentic and servant leadership theory and theories of trust propose practically how leaders can develop an ethical culture in their organisations.

End of Paper
Total: 100 marks