



<b><u>FACULTY</u></b>	: HEALTH Science
<b><u>DEPARTMENT</u></b>	: Nursing
<b><u>CAMPUS</u></b>	: DFC
<b><u>MODULE</u></b>	: PNS 02A2 RESOURCE MANAGEMENT IN A NURSING SERVICE
<b><u>SEMESTER</u></b>	: First
<b><u>EXAM</u></b>	:04 June 2019

<b><u>DATE</u></b>	: June 2019	<b><u>SESSION</u></b>	: 08:30-10:30
<b><u>ASSESSOR(S)</u></b>	: MRS E M NKOSI		
<b><u>MODERATOR</u></b>	MS M DU :PLESSIS		
<b><u>DURATION</u></b>	: 2 HOURS	<b><u>MARKS</u></b>	: 80

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NUMBER OF PAGES: 2 PAGES

INSTRUCTIONS:

1. Answer ALL THE QUESTIONS.
2. Number your answers clearly
3. Answer section A and section B in separate books (N/A)



**MODULE 1: FINANCIAL MANAGEMENT IN A NURSING SERVICE (PNS02A2)**

**TIME: 1 HOUR**

**MARKS: 40**

**QUESTION 1**

Financial management implies that the management process is justified by means of financial output. The NSM has to ensure that there is understanding and application of the principles of financial management in the healthcare service.

**1.1 Design a strategic plan on the budget process for the nursing service of your choice**  
(20)

It is imperative that the NSM identifies the dimensions of wastage in order to ensure that the costs are contained within a health care service.

**1.2 Compile a staff development program on cost containment in your nursing service**  
(20)

**MODULE 2: HUMAN RESOURCE MANAGEMENT IN A NURSING SERVICE (PNS02A2)**

**TIME: 1 HOUR**

**MARKS: 40**

**QUESTION 2**

**“Operational management covers responsibilities involved in supporting and ensuring safe and efficient patient care, including the management of human resources, finances, assets and consumables (NATIONAL CORE STANDARDS FOR HEALTH ESTABLISHMENT IN SOUTH AFRICA, 2011.NDoH)”**

**2.1. Design an evaluation instrument for your nursing service to determine if staff is managed efficiently and fairly according to Domain 6 sub- domain 6.1 of the National Core Standards.**  
**\*Include all the fifteen (15) standards and criteria as per the domain**  
(24)

**The personnel are one of the most expensive resources in the nursing service. It is therefore vital that they are optimally utilised to facilitate quality nursing care.**

**2.2 Formulate a policy for your nursing service on duty scheduling. Include three related legislation.**  
(16)

**\*TOTAL [80]**