



FACULTY OF MANAGEMENT

Supplementary Examination

DEPARTMENT Industrial Psychology & People Management

MODULE ORGANISATIONAL LEADERSHIP

CODE HRM8X20

DATE July 2017

DURATION 3 HOURS

TIME

TOTAL MARKS 100

EXAMINER Professor Adèle Thomas

EXTERNAL MODERATOR Professor M Coetzee

NUMBER OF PAGES 2

INSTRUCTIONS TO CANDIDATES:

- Questions 1, 2 and 3 are compulsory
- Answer any (1) questions of questions 4 and 5
- Question papers must be handed in.
- This is a closed book assessment.
- Read the questions carefully and answer only what is asked.
- Number your answers clearly.
- Write neatly and legibly.
- Structure your answers by using appropriate headings and sub-headings.
- The general University of Johannesburg policies, procedures and rules pertaining to written assessments apply to this assessment.

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QUESTION 1 (compulsory)

Using the McKinsey 7-S model, illustrate how could a major external event cause a change in the organisational system? Provide examples from your own experience.

(25)

QUESTION 2 (Compulsory)

What are some of the main ways in which ethical organisational cultures are created? Provide examples from your own experience.

(25)

QUESTION 3 (COMPULSORY)

What are some of the characteristics of leaders who lead diversity effectively? Provide examples from your own experience.

(25)

Answer EITHER Question 4 OR Question 5:

QUESTION 4

What are the features of highly productive work teams? Provide examples from your own experience.

(25)

QUESTION 5

Discuss the forms of power that leaders may demonstrate. Illustrate your answers with examples.

(25)