UNIVERSITY OF JOHANNESBURG

PROGRAMME	:	NATIONAL DIPLOMA *ENVIRONMENTAL HEALTH*
SUBJECT	:	**MANAGEMENT PRACTICE IV**
CODE	:	**EMP21-1**
DATE	:	23 NOVEMBER 2016 FINAL EXAMINATION
DURATION	:	3 HOURS
WEIGHT	:	50 : 50
TOTAL MARKS	:	150

EXAMINER	:	MS R VAN WYK	2448
MODERATOR	:	MS ANNIE-ESTELLE AMBANI	4299
NUMBER OF PAGES	:	03	

INSTRUCTIONS TO CANDIDATES:

1   Answers all the questions in the appropriate format and number accordingly.

2.   Read your questions carefully. You will be penalised if your answers are not properly structured.

3.   You can start with any question, but do not divide sub-questions of the same question.

4.   Please write neatly.

Question 1

You are appointed as an Environmental Health Manager responsible for health care service delivery in the Vhembe district. You've been requested to do an environmental analysis as part of strategic management.

1.1   Explain the purpose of doing an environmental analysis? **(5x1=5 marks)**

1.2 Describe the environmental analysis process for the district with reference to the following factors impacting on health. Substantiate your answer with relevant examples where applicable. **(5x4=20 marks)**

1.2.1   The geography of the district

1.2.2   Demography - People and communities who live there

1.2.3   Socioeconomic profile

1.2.4   Health status

1.2.5   Health services available in the district.

(25 MARKS)

Question 2

In the absence of your Chief Director, who has gone on maternity leave, you are responsible for the personnel and human resource management in the Health Directorate of Vhembe District.

2.1 In the event that a staff member contravenes the code of conduct, what will your disciplinary process entail? Substantiate your answer with relevant examples. **(5x5=25 marks)**

2.2 There is a vacant position in the directorate and you need employ an EHP for a rural community…

2.2.1   Draft a job advert for the vacant position. **(10 marks)**

2.2.2   Describe five personal traits you would look for. **(5 marks)**

2.2.3   Briefly describe the purpose of inducting the new employee. **(5marks)**

(45 MARKS)

Question 3

As a country we have adopted Primary Health Care as a strategy for improving the health status of our communities. Our strategy is guided by 12 global indicators developed by the World Health Organisation.

3.1 Briefly discuss the importance of having this strategy in place. **(5 marks)**

3.2 Please explain which factors would contribute to gaps that are often found between the design of a strategy, as mentioned above, and its implementation? **(5 marks)**

3.3 Explain any five global indicators developed by the World Health Organisation which you would prioritise during your five year tenure. Explain the reasons for your choices and prioritization. **(10 marks)**

(20 MARKS)

Question 4

The South African national government allocates funds to provincial government which further distributes to municipalities. It therefore becomes empirical for municipalities and their parastatals such as Eskom to budget annually to be able to meet the objectives of the organisation.

4.1 What is a budget? **(5 marks)**

4.2 Name eight (8) sources of income for national government. **(8 marks)**

4.3 Explain why it is important for municipalities and parastatals to budget? **(5 marks)**

4.4 What are the main features you will look for when reading or reviewing a budget? Name five (5). **(5 marks)**

4.5 Discuss the challenges that companies and municipalities may encounter regarding their income and expenditure and provide practical examples. **(3X4 =12 marks)**

You are an Environmental Health Practitioner employed at City of Johannesburg municipality and are required to arrange and conduct training session for Informal Food Traders. You are allocated a budget of R40 000 for this project.

4.6 Discuss the concept of supply chain management (SCM) with reference to this project and elaborate on what is SCM, the purpose of SCM, the procurement process you will follow and legislation you will consult. **(15 marks)**

4.7 Discuss the two methods of budgeting you will make reference to and how each method can be implemented for this project. **(10 marks)**

(60 MARKS)