



**UNIVERSITY OF JOHANNESBURG  
FACULTY OF MANAGEMENT  
DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND  
PEOPLE MANAGEMENT**

**MAIN EXAMINATION**

**SUBJECT:** MANAGEMENT AND BUSINESS ETHICS  
**COURSE CODE:** HRM8X13  
**DATE:** 28 November 2016  
**TIME:** 8-30am  
**DURATION:** 3 Hours  
**TOTAL MARKS:** 100  
**EXAMINER:** PHARNY CHRYSLER-FOX  
**MODERATOR (External):** XENIA COETZEE  
**NUMBER OF PAGES:** 2 (Two)

---

**INSTRUCTIONS TO CANDIDATES:**

- Question papers must be handed in.
- Questions 1, 2 and 3 are compulsory.
- You have a choice between questions 4 and 5.
- This is a closed book assessment.
- Read the questions carefully and answer only what is asked.
- Number your answers clearly.
- Write neatly and legibly.
- Structure your answers by using appropriate headings and sub-headings.
- The general University of Johannesburg policies, procedures and rules pertaining to written assessments apply to this assessment.

**QUESTION 1 (Compulsory)**

Discuss the concept of a moral dilemma, giving examples from business. [25]

**QUESTION 2 (Compulsory)**

Discuss the role of ethics in building trust in organisations. Illustrate your answer with examples. [25]

**Question 3 (Compulsory)**

Discuss practical ways to combat fraud in organisations. Illustrate your answer with examples. [25]

**Answer any ONE of the following two questions:**

**Question 4**

Discuss some of the main factors that have caused corporate governance to receive prominent attention. Illustrate your answer with examples. [25]

**Question 5**

Broadly discuss the four basic dimensions of good governance in a company. Illustrate your answers with examples. [25]

---

**End of paper**  
**Total: 100 marks**