



FACULTY OF MANAGEMENT

Examination

DEPARTMENT Industrial Psychology & People Management

MODULE ORGANISATIONAL LEADERSHIP

CODE HRM8X20

DATE JUNE 2016

DURATION 3 HOURS

TIME

TOTAL MARKS 100

EXAMINER Professor Adèle Thomas

EXTERNAL MODERATOR Professor M Coetzee

NUMBER OF PAGES 2

INSTRUCTIONS TO CANDIDATES:

- Question papers must be handed in.
- Questions 1-3 are compulsory.
- You may choose to answer **either** Question 4 or Question 5.
- This is a closed book assessment.
- Read the questions carefully and answer only what is asked.
- Number your answers clearly.
- Write neatly and legibly.
- Structure your answers by using appropriate headings and sub-headings.
- The general University of Johannesburg policies, procedures and rules pertaining to written assessments apply to this assessment.

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QUESTION 1 (Compulsory)

Describe the components of the McKinsey 7 S model and apply the components to your own organisation or an organisation that you know well. Record how all the components interact with each other. What happens if there is a change in one of the components? Provide examples from your own experience.

(25)

QUESTION 2 (Compulsory)

Describe the different dimensions of diversity that exist in your own organisation.

(25)

QUESTION 3 (Compulsory)

Define the concept of leadership and contrast leadership and management. Provide examples of leaders whom you have read about or ones who you know.

(25)

Choose either Question 4 or Question 5

QUESTION 4

Discuss the major myths that drive a wedge between business and ethics, giving examples from business of such myths.

(25)

or

QUESTION 5

Discuss the benefits to the organisation of having a culture where trust prevails. Provide examples from your own experience.

(25)

Total/totaal: 100