



FACULTY OF MANAGEMENT

Supplementary Examination

DEPARTMENT Industrial Psychology & People Management

MODULE Organisational Leadership

CODE HRM8X20

DATE JULY 2016

DURATION 3 HOURS

TIME

TOTAL MARKS 100

EXAMINER Professor Adèle Thomas

EXTERNAL MODERATOR Professor M Coetzee

NUMBER OF PAGES 2

INSTRUCTIONS TO CANDIDATES:

- Question papers must be handed in.
- Questions 1, 2 and 3 are compulsory.
- You have a choice between questions 4 and 5.
- This is a closed book assessment.
- Read the questions carefully and answer only what is asked.
- Number your answers clearly.
- Write neatly and legibly.
- Structure your answers by using appropriate headings and sub-headings.
- The general University of Johannesburg policies, procedures and rules pertaining to written assessments apply to this assessment.

...Cont/Vervolg...

QUESTION 1 (compulsory)

What are some of the challenges and opportunities for the field of organisational behaviour? Please give examples from your own organisation or an organisation that you know with regard to how these challenges have been addressed. (25)

QUESTION 2 (Compulsory)

What are the steps you would take to lead diversity if you were the leader in your organisation? (25)

QUESTION 3 (COMPULSORY)

Identify the types of work teams discussed in your textbook, and discuss examples of such teams in your workplace. (25)

Answer any ONE of the following two questions:

QUESTION 4

In the article, *The wise leader*, Nonaka and Takeuchi discuss six abilities that wise leaders demonstrate. Discuss these abilities. Provide examples from your own experience. (25)

OR

QUESTION 5

Discuss the importance of the triad (good, self, other) when considering organisational ethics. Give examples from your own experience. (25)

TOTAL 100 marks