



**FACULTY OF HEALTH SCIENCES
DEPARTMENT OF NURSING SCIENCE**

PROGRAMME : BCUR (ED ET ADMIN)

SUBJECT : PROFESSIONAL NURSING SCIENCE 1A: NURSING DYNAMICS
MODULE 1: ETHOS AND PROFESSIONAL PRACTICE
MODULE 2: NURSING UNIT MANAGEMENT

CODE : PNS01A1/PNS1A10/20

DATE : SUPPLEMENTARY EXAMINATION JULY 2016

DURATION : 2 HOURS

WEIGHT : 50:50

TOTAL MARKS : 80

EXAMINER : MRS H ALLY

MODERATOR : MRS EM NKOSI (UJ)

NUMBER OF PAGES : THIS PAPER CONSISTS OF THREE (3) PAGES

INSTRUCTIONS : PLEASE HAND IN BOTH THE EXAMINATION PAPER AND
THE ANSWER SHEET.

REQUIREMENTS: NONE

INSTRUCTIONS TO CANDIDATES:

PLEASE ANSWER ALL THE QUESTIONS

WINTER SUPPLEMENTARY EXAMINATION JULY 2016
SUBJECT: PROFESSIONAL NURSING SCIENCE 1A NURSING DYNAMICS
MODULE 1: ETHOS AND PROFESSIONAL PRACTICE (PNS01A1)
MODULE 2: NURSING UNIT MANAGEMENT (PNS01A1)

MODULE 1: ETHOS AND PROFESSIONAL PRACTICE (PNS01A1)

TIME: 1 HOUR

MARKS: 40

QUESTION 1

- 1.1** "A professional nurse has responsibilities to act professionally."

Write a code of practice/code of conduct for nurse practitioners in a unit of your choice by applying the principles of professionalism and ethics. ***[20]**

QUESTION 2

- 2.1** Compare the following approaches to ethical decision making and demonstrate application thereof in an example or scenario that explains each approach.

Present in a table format.

Egoistic approach

Deontological approach

Utilitarian approach.

(9)

- 2.1** Compile the content of a presentation to the nursing staff in your unit regarding the following ethical principles:

2.1.1 Informed consent

(5)

2.1.2 Conscientious objection

(6)

***[20]**

MODULE 2: NURSING UNIT MANAGEMENT AND EDUCATION (PNS01A1)

TIME: 1 HOUR

MARKS: 40

QUESTION 3

- 3.1** Develop an evaluation instrument for your nursing unit that will indicate evidence of participative management style in the nursing unit. ***[10]**

WINTER SUPPLEMENTARY EXAMINATION JULY 2016
SUBJECT: PROFESSIONAL NURSING SCIENCE 1A NURSING DYNAMICS
MODULE 1: ETHOS AND PROFESSIONAL PRACTICE (PNS01A1)
MODULE 2: NURSING UNIT MANAGEMENT (PNS01A1)

QUESTION 4

- 4.1 Takalani Hospital is a 200-bed general hospital in rural Maputaland. The hospital is critically short staffed with a history of poor quality of nursing care. As the newly employed unit manager of Buffalo Ward, you are concerned about the following: staff in your unit is of a low calibre; they are poorly motivated and are unhappy with the duty scheduling process in the unit; there are high incidents of conflict among staff, with the poor attitudes of nursing staff being reported in the local newspapers; there is poor communication among staff and nurses are leaving the unit for urban areas, which makes the situation worse. You need to make several decisions to improve the situation in your unit.

As a visionary new Unit Manager in the hospital you decide to put an operational plan together for your unit to present to Executive Management.

Based on the case study, present the following:

- a) Philosophy of the unit (2)
- b) Mission statement of your unit (2)
- c) Vision of the nursing unit (2)
- d) Do a SWOT analysis on the unit (4)
- e) Compile an operational plan for Buffalo Ward based on the issues you have identified from the case study and your SWOT analysis. (20)

***[30]**

---oOo---