



UNIVERSITY  
OF  
JOHANNESBURG

**NOVEMBER SUPPLEMENTARY  
EXAMINATION**

**PROGRAMME** : HUMAN MOVEMENT STUDIES  
**SUBJECT NAME** : HUMAN RESOURCES MANAGEMENT  
**SUBJECT CODE** : MBK 3D02  
**DATE** : November/December 2014  
**DURATION** : 90 Minutes  
**TOTAL MARKS** : 75

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**EXAMINER** : Prof Wim Hollander

**MODERATOR** : Ms Janita van Wyk

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**INSTRUCTIONS TO CANDIDATES:** PLEASE ANSWER ALL  
QUESTIONS

**NUMBER OF PAGES** : TWO (2)

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**QUESTION 1**

Debate the professional status of Sport Management within the context of the characteristics and process of a professionalization by utilizing examples to support your argument. (16)

**QUESTION 2**

Explain the different functions that values hold by referring to values as standards, in conflict resolution and motivational. (15)

**QUESTION 3**

Explain how you will utilize both Transactional and Transformational Leadership by referring to the factors both affects, as well as the outcomes of each. (14)

**QUESTION 4**

You are appointed as the human resources manager of a gymnasium in Johannesburg. Your line manager requested from you to see to the staffing of the gymnasium. Describe how you would go about this function. (20)

**QUESTION 5**

You are the manager of the Virgin Active in Victory Park (Linden). You have to make decisions on a regular basis that impacts on the effectiveness and efficiency of the gymnasium. Discuss and provide examples how you would go about making decisions referring to decision making as a social process and the advantages thereof. (10)